

Memorandum of Agreement

This Memorandum of Agreement (the "Agreement") is made by and between the Gahanna-Jefferson Public School District Board of Education (the "Board"), and the Gahanna Jefferson Education Association (the "GJEA") on November 7, 2025.

For the 2025-26 school year only, the Association and Board agree to the following.

1. Effective the 2025-2026 wrestling season only, there will be one middle school Boys Wrestling team for both Middle School East and Middle School South.
2. Due to the number of students involved, there will be one head coach and one assistant coach hired for this team that will be a combination of students from both Middle School East and Middle School South.
3. All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto and not altered by this Agreement shall remain in full force and for the term of the Collective Bargaining Agreement. No other agreement shall serve to alter the provisions of the current Collective Bargaining Agreement unless agreed to in writing between the parties.
4. All parties further acknowledge, agree, and understand that nothing contained herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current, or future grievance, arbitration, litigation, or matter of contract interpretation involving the Board and the GJEA, except to enforce the terms of this Agreement.
5. This Agreement shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.
6. This Agreement shall expire on June 30, 2026.



Joan Miller, GJEA President

12/19/25

Date



Dr. Tracey Deagle, Superintendent

12/19/25

Date