

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered on this 18th day of June, 2025, by and between the Gahanna Jefferson Education Association (hereinafter the "Association") and the Gahanna Jefferson City School District Board of Education (hereinafter the "Board").

WHEREAS, the Association and the Board are parties to a collective bargaining agreement the effective dates of which are July 1, 2024 through June 30, 2027 (hereinafter referred to as the "Agreement"); and

WHEREAS, the Agreement contains language in Article X B which establishes an Addendum Review Committee; and

WHEREAS, the Addendum Review Committee has met and recommended changes to the pay level groups, numbers of assistants and number of positions of the following Addendum Positions included herein; and

WHEREAS, the Association and the Board have ratified and approved the Addendum Review Committee's recommendation, effective July 1, 2025; and

WHEREAS, these pay level groups, numbers of assistants, and number of positions of the following Addendum Positions included herein shall remain in full force and effect and become part of the successor collective bargaining agreement unless the parties negotiate otherwise.

IT IS NOW THEREFORE AGREED as follows:

1. Ski Club Advisor - 3 LHS, 1 per MS, Group XIII
 - a. Including the following language – If a MS trip includes enough participants that a second bus is necessary for transporting students, a second MS addendum will be provided.
2. The following changes for Bowling:
 - a. Remove Bowling from Group V
 - b. Bowling Head Coach- LHS Boys (Winter), 1 total, Group IX
 - c. Bowling Head Coach- LHS Girls (Winter), 1 total, Group IX
3. Game Manager – MS, (Spring), 1 total, Group X
4. MS Wrestling is retitled to the following without any change to Group or language for additional positions:
 - a. Wrestling Head Coach- Middle School Boys (Winter) 1 plus 1 asst.
 - b. Wrestling Head Coach- Middle School Girls (Winter) 1 plus 1 asst.
5. Key Club – LHS, 1 total, Group IX
6. Musical Director – LHS, 1 Asst. for Tech Director
7. Musical Director – LHS, 1 Asst. split as follows - .50 for LHS Vocal Director and .50 for LHS Instrumental Director, Group V
8. The renaming of Cheer Club Advisor to Cheer Club Coach, 1 per MS (Fall)
9. The renaming of Cheer Club Advisor to Cheer Club Coach, 1 per MS (Winter)

All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto not altered by this Contract Amendment shall remain in full force and effect for the term

of the Collective Bargaining Agreement and no other agreements shall serve to alter the provisions of the Collective Bargaining Agreement unless agreed to, in writing, between the parties hereto.

For the Board



Superintendent

6/18/25

date

For the Association



President

6/25/25

date