

**Memorandum of Agreement**

This Memorandum of Agreement (the "Agreement") is made by and between the Gahanna-Jefferson Public School District Board of Education (the "Board"), and the Gahanna-Jefferson Education Association (the "GJEA") on January 22, 2026.

For the 2025-26 school year only, the Association and Board agree to the following.

1. Due to the number of participants and for the 2025-2026 Middle School Winter Cheer season, there will be one 7<sup>th</sup> Grade Middle School Cheer Team, and one 8<sup>th</sup> Grade Middle School Cheer Team comprised of students from Middle School East, Middle School South, and Middle School West.
2. There will be one Head Coach for the 7<sup>th</sup> Grade Middle School Cheer Team, and one Head Coach for the 8<sup>th</sup> Grade Team.
3. All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto and not altered by this Agreement shall remain in full force and for the term of the Collective Bargaining Agreement. No other agreement shall serve to alter the provisions of the current Collective Bargaining Agreement unless agreed to in writing between the parties.
4. All parties further acknowledge, agree, and understand that nothing contained herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current, or future grievance, arbitration, litigation, or matter of contract interpretation involving the Board and the GJEA, except to enforce the terms of this Agreement.
5. This Agreement shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.
6. This Agreement shall expire on June 30, 2026.

  
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Joan Miller, GJEA President

1/23/26  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Dr. Tracey Deagle, Superintendent

1/22/26  
\_\_\_\_\_  
Date